

PRIVACY POLICY

Purpose

This is LYNKED Inc.'s ("LYNKED") Privacy Policy. This document explains LYNKED's policies for the collection, use and disclosure of personal information. LYNKED abides by applicable Canadian privacy legislation. More detailed information regarding specific situations may be found in our customer agreements or other documents.

The Information We Collect

LYNKED collects information by various methods including information actively provided by its customers, and information arising from the provision of its services.

The types of personal information we collect include customer contact information. LYNKED may see personal information on customer systems while providing its services, and the data LYNKED processes may contain personal information. We may record calls to or from our customer service representatives for purposes of accuracy, performance reviews and training.

How We Use This Information

This information is used to provide our services. LYNKED may use meta data, aggregate, or anonymous information which will not be linked to identified individuals (whether they are customers, customer employees, end users of our products, or otherwise) for various other uses for itself and third parties.

Who We Share This Information With

LYNKED does not share personal information with any third parties except as disclosed in this Policy. LYNKED may provide personal information to its consultants, subcontractors and professional advisers (which shall be bound by privacy obligations) to assist LYNKED's uses disclosed herein.

LYNKED may use subcontractors located outside of Canada who may have access to personal information. More information can be obtained from our Privacy Officer.

Security

Personal information is protected by security measures appropriate to the nature of the information as described in LYNKED's Cyber Security Policy.

Accessing Information

Individuals may review their personal information contained in LYNKED files by contacting the LYNKED Privacy Officer. If an individual believes that any of their personal information is inaccurate, we will make appropriate corrections.

General

LYNKED may amend this Policy from time to time by posting an updated version on our website. If such amendments affect how LYNKED uses or discloses personal information already held by LYNKED in a material way, LYNKED will obtain consent.

This Policy was last updated on July 22, 2025.

Notwithstanding the general terms of this Policy, the collection, use, and disclosure of personal information may be made outside of the terms herein to the extent provided for in any applicable privacy or other legislation in effect from time to time, or pursuant to court orders.

Contact Us

For more information on LYNKED and privacy, please contact our Privacy Officer at privacy@lynked.io.